

Sustainability and ESG

Drop-in session for new
consultative group members

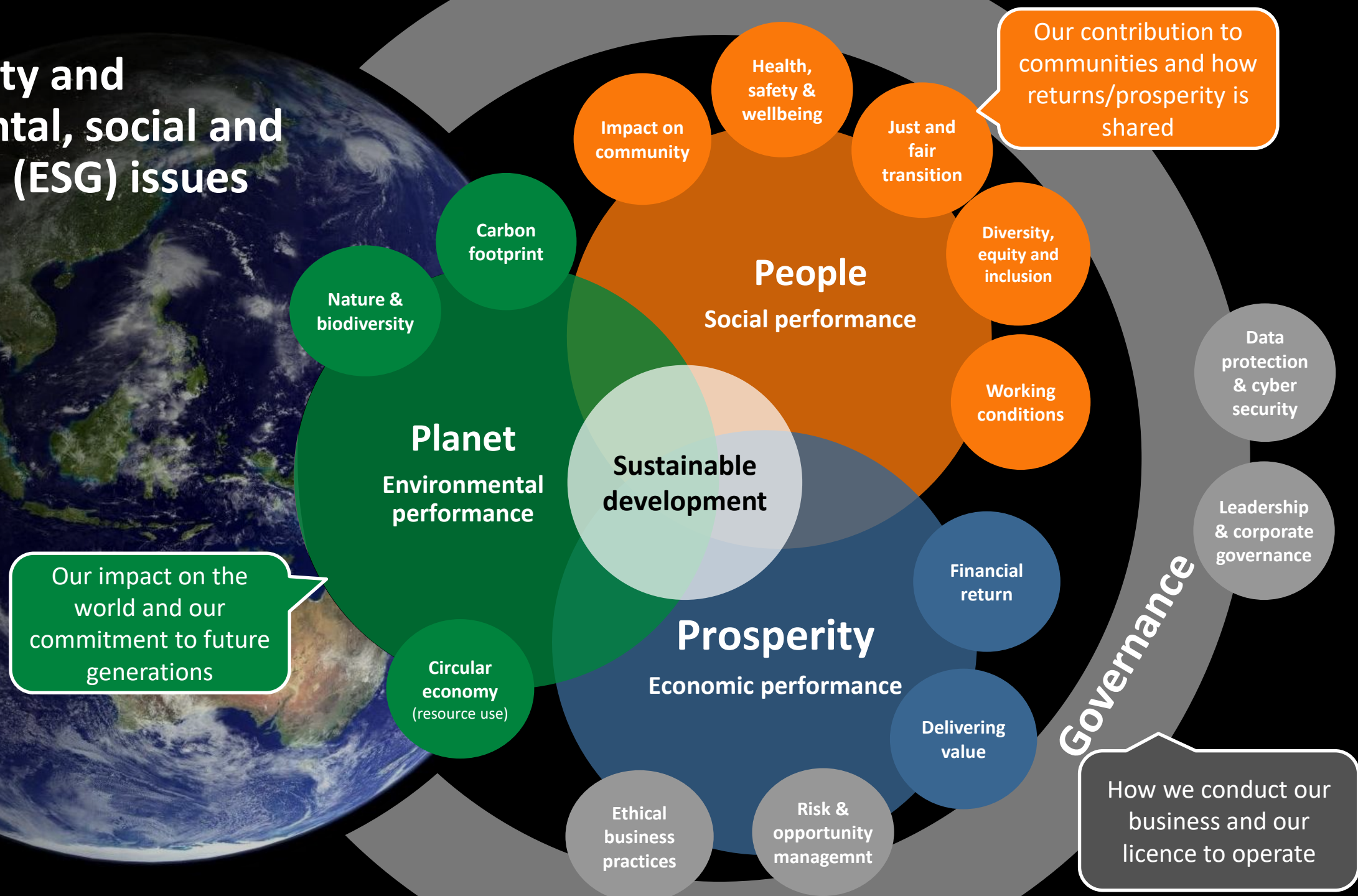
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Sustainability and Environmental, social and governance (ESG) issues



Sustainability **is good** for business



Research shows **companies acting on ESG issues** are better placed to:

- manage risk
- attract and retain talent
- build and maintain customer trust
- attract investment and reduce costs
- develop a competitive advantage

Nearly 40% of millennials have chosen a job because of sustainability credentials – and would even take a pay cut for it!

Majority of consumers say they're **more likely to trust brands** that are environmentally or socially conscious

Employees at environmentally-conscious companies are **16% more productive than average**

Investors are **increasingly choosing green and ethical investments**, expecting clear and transparent ESG reporting

ESG-related investments result in higher returns, and are **on track to constitute >20% of global assets** under management by 2030

Sustainability at the SA Power Networks Group

Our approach to sustainability is not just about preserving natural resources and the **environment** – it's also about **social equity** and **economic development**. Our **Strategy on a Page** embeds our **approach to sustainability** – connecting our vision and strategic pillars to our sustainability priorities

Our **sustainability commitments** align to

- strategic objectives
- advocacy themes
- team programs and plans



Our vision

Connecting South Australians to a better energy future, today.

Our value and impact

Customer

Deliver great service to our customers and the community, continuously adapting to their evolving needs

Network

Provide a safe, reliable and resilient network that efficiently supports the decarbonised energy needs of our state

People

Enable an aligned, capable and connected workforce, focused on safely delivering the right outcomes for our customers

Our sustainability priorities and commitments

Connecting communities



Energy access and equity
Genuine engagement, respect and reconciliation
Social value

Transforming energy



Support the energy transition
Resilience and reliability

Conserving the environment



Emissions reduction
Circular economy
Nature and biodiversity

Enabling our workforce



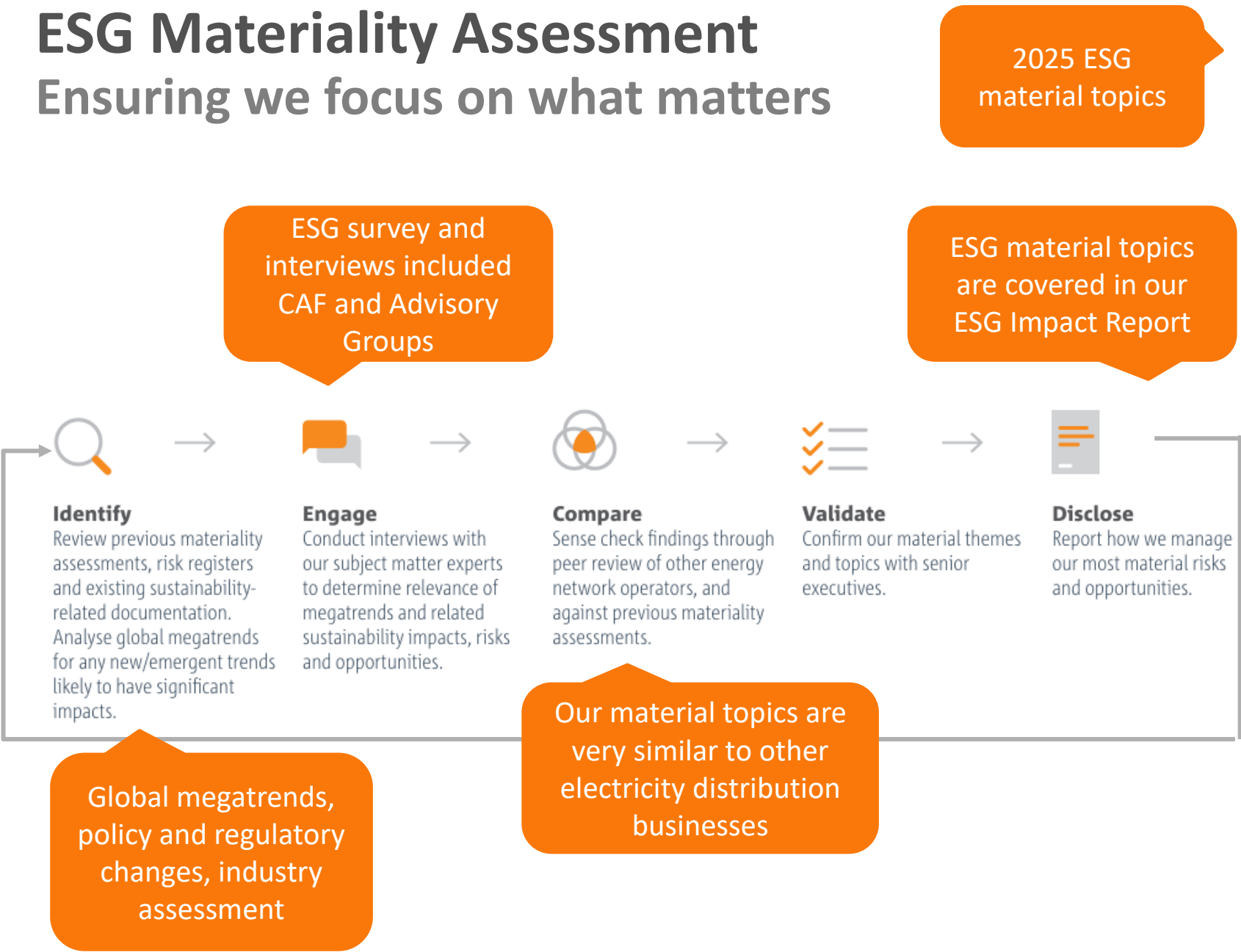
Inclusion and diversity
Talent and workforce planning
Health, safety and wellbeing

Integrated governance

Empowering South Australia

ESG Materiality Assessment

Ensuring we focus on what matters



SA Power Networks		Energen	
Connecting communities			
Energy affordability and equitable transition			
Customer experience and engagement		Customer satisfaction	
		Communities and First Nations	
		Local economies	
Transforming energy			
Grid resilience and reliability		Climate risk and resilience	
Decarbonisation and the energy transition		Energy management, transition and security	
Emerging technologies and integration			
Conserving the environment			
Decarbonisation and the energy transition		Greenhouse gas emissions reduction	
Nature, biodiversity and environmental conservation			
Responsible consumption and resource use			
Enabling our workforce			
Safety and wellbeing of our employees and safety of the community		Workplace health, safety and wellbeing	
		Employee culture and engagement	
Integrated governance			
Cyber security, privacy and data		Cyber security and privacy	

Sustainability and ESG Governance



Consultative groups have a number of engagement channels:

- CAF briefings of ELT
- Reset engagement
- *Talking Power*
- Direct contact with the Sustainability Team

(Sustainability SteerCo = ELT)

Our sustainability reporting suite balances increasing stakeholder expectations with mandatory disclosure requirements

In the absence of an annual report, these documents are part of our how we present to stakeholders



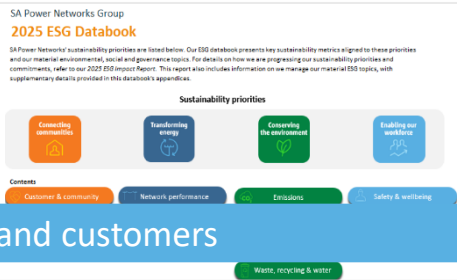
ESG Impact Report

Consolidates

- *Sustainability Report*
- *Energy Charter Disclosures*
- *Community Partnerships Report*



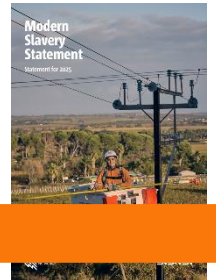
Innovate Reconciliation ESG Databook Action Plan



Sustainability Report: Climate-related disclosures



Green Financing Report



Modern Slavery Statement

New Australian Sustainability Reporting Standards (AASB S2) require Australian businesses to disclose how current and anticipated climate risks and opportunities impact their bottom line

Our people and customers

Target audience

Investors and government bodies

Across multiple ESG topics

Breadth of reporting

Focused on a specific area

Connecting communities



Energy access and equity

Support our customers by providing and advocating for affordable, equitable and flexible energy services



In 2023, we became signatories to Energy Charter

Genuine engagement, respect and reconciliation

Recognise the diversity of our communities and the complexity of energy sector issues in our communications, engagement and decision making



We launched our Innovate Reconciliation Plan in 2025

Social value

Enhance positive social outcomes via our community partnerships and grants programs



In 2025, our Grants program provided \$130K funding to 30 community projects

Connecting communities



Genuine engagement, respect and reconciliation

Recognise the diversity of our communities and the complexity of energy sector issues in our communications, engagement and decision making

Improving **customer experience** and operational efficiency through better insights and modernisation of our digital customer platforms

We understand that the energy sector is complex and we are working to improve the systems foundational to customer experience while improving efficiency, reducing costs, and shortening time-to-serve.

We have commenced the **NeCXt Program**, which will modernise our customer digital platforms, and the **SA Household Energy Insights** project. The project aims to provide a deeper understanding of South Australian households, including their energy experiences, behaviours and consumption profiles to help inform policy, advocacy and regulatory, strategic decision-making, and future innovation priorities.

Our role in advocating for **accessible** and **equitable** energy

We engage with stakeholders across the energy value chain, collaborating with our peers, government, non-government organisations, customers, and the private sector to advocate for energy equity.



Transforming energy



Supporting an efficient energy transition

Unlock value of distributed and consumer energy resources and enable electrification of homes and businesses, contributing to SA's net zero targets through strategic investment, advocacy and collaboration

Resilience and reliability

Provide a reliable, resilient and safe electricity network that proactively manages risks to community and environment



What's happening in SA?

75% electricity use from renewables
compared to 43% for the NEM

47% of households
have rooftop solar

~600MW / ~1.7GWh of home batteries
equivalent to 4x the Hornsdale Battery

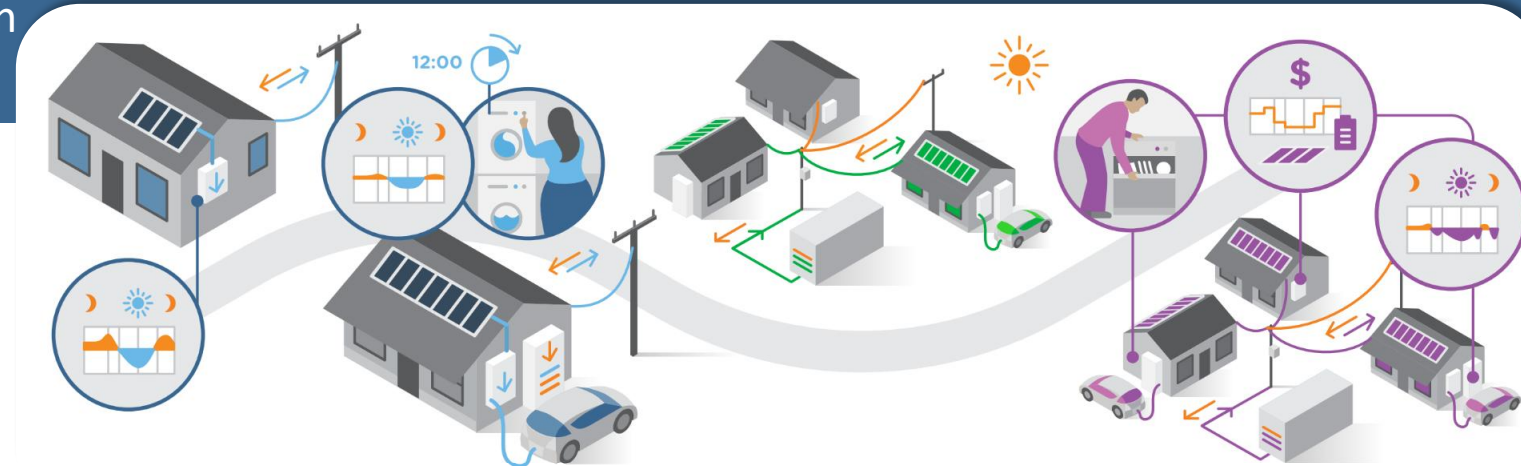
**Surging sales of battery and plug-in
hybrid EVs = 1/3 new car sales in May**
a 112% increase on the same time last year

Transforming energy



Supporting an efficient energy transition

Unlock value of distributed and consumer energy resources and enable electrification of homes and businesses, contributing to net zero targets through strategic investment, advocacy and collaboration



Enabling flexibility is key to an efficient renewable energy power system

Our network is responding to key challenges through innovation, **developing new offerings** so customers can unlock value from their investment in solar and batteries and we can manage network reliability:

Flexible connections

Maximise the ability of consumer energy resources to import and export from the network

- ✓ Received AER approval on CER integration and flexibility approach

2019–2021

- ✓ Developed dynamic export limits

2023–2025

- ✓ Rolled-out Flexible Exports across SA

2024+

- ➔ Testing residential demand flexibility through Energy Masters

- ✓ Launched Flexible Connections for commercial and industrial customers

2026+

- Launch Flexible Exports for Medium Embedded Generators
- Develop a business-as-usual demand flexibility offering

✓ Complete ➔ In progress ● Planned

Flexibility services

Leverage consumer energy resources to reduce network upgrades and increase network utilisation

2026+

- Pilot Flexibility Marketplace for non-network solutions
- Launch Instant Indicative connections pilot
- Develop integrated system planning capability

System integration

Ensure consumer energy resources can access and compete in the energy market

2026+

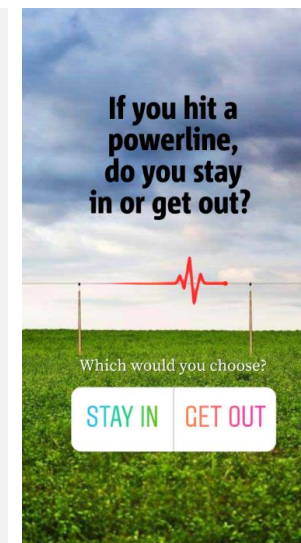
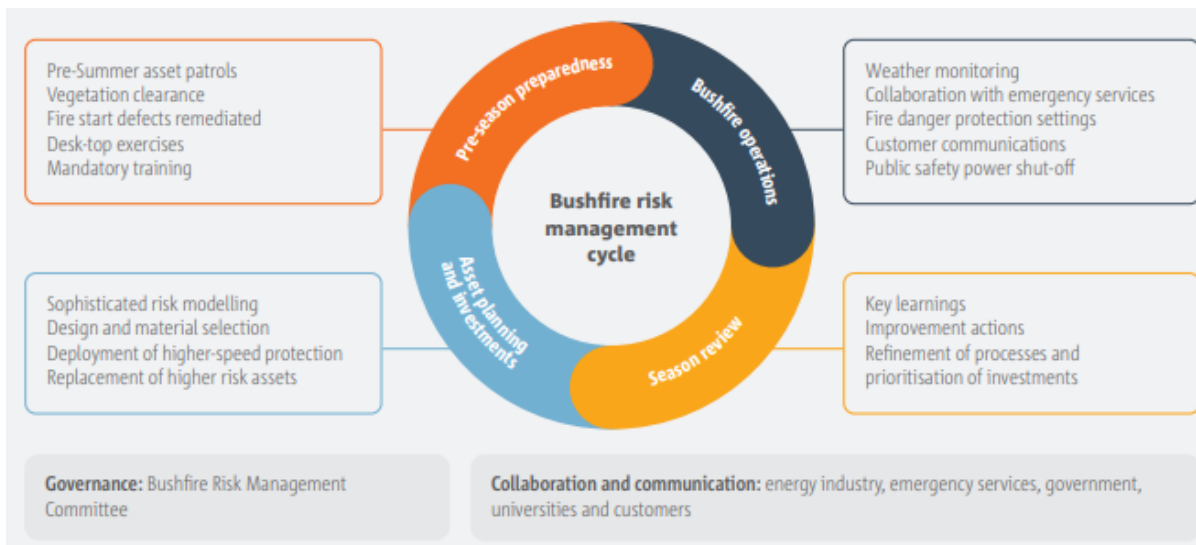
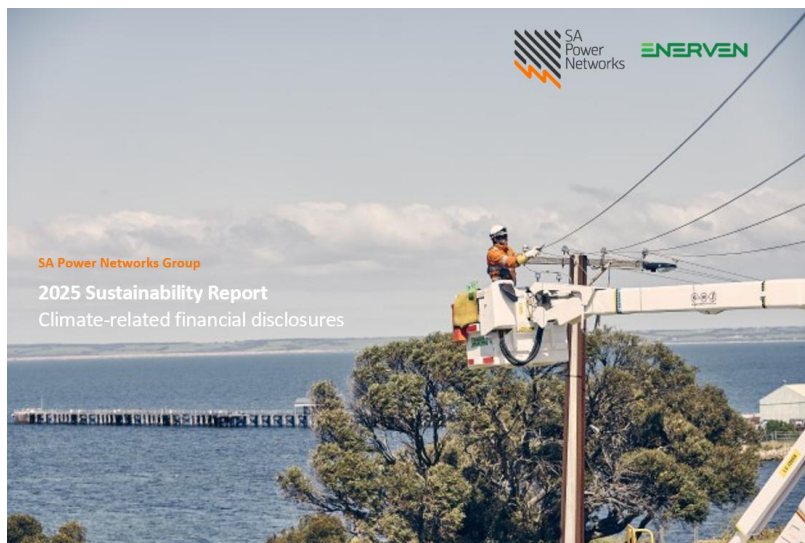
- Launch operational forecasting interface with AEMO
- Expand Market Active Solar
- Investigate use of our flexibility platform to support retailer VPP use-cases

Transforming energy



Resilience and reliability

Provide a reliable, resilient and safe electricity network that proactively manages risks to community and environment

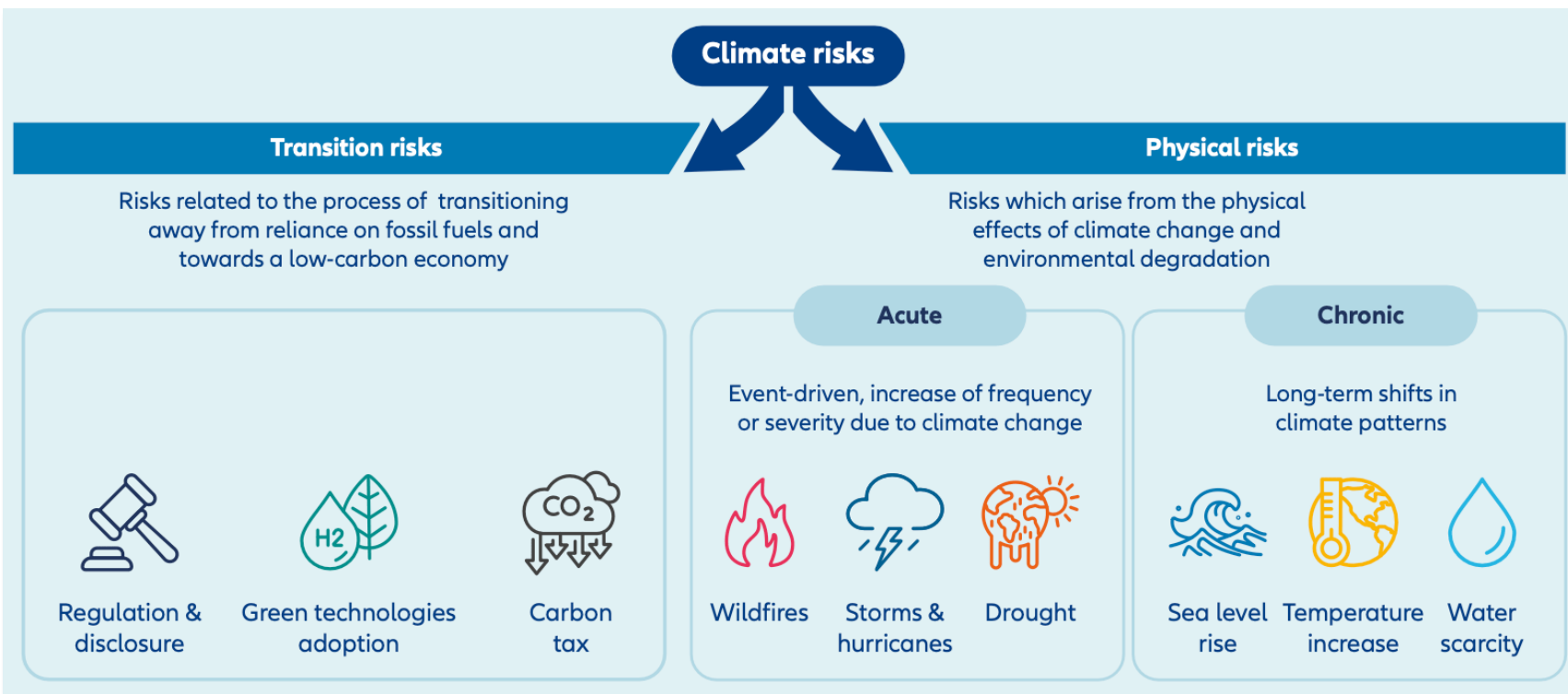


Transforming energy



Resilience and reliability

Building resilience of our grid, people and communities



To manage current and emerging **climate-related risks**, we:

- are incorporating climate scenario analysis into our strategic, regulatory and financial planning
- continue to evolve our grid to maintain reliability and improve resilience
- collaborate with the BoM, CSIRO, emergency services and other electricity distribution businesses to prepare for and manage severe weather and bushfire events
- are increasing our efforts to support community resilience, including installing stand alone power systems (SAPS) in locations at risk of long duration outages

Conserving the environment



Emissions reduction

Achieve our greenhouse gas emissions reduction targets across operations, activities and value chain

Circular economy

Embed circular principles across core activities and value chain areas with the goal of becoming a net zero waste organisation by 2050

Nature and biodiversity

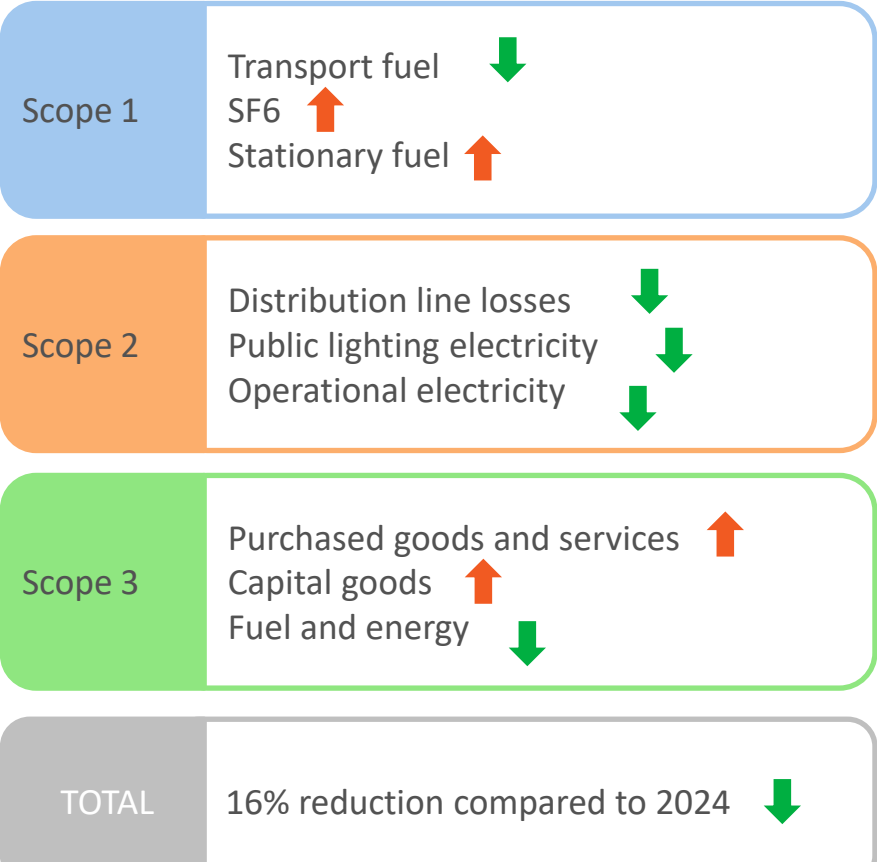
Protect nature and biodiversity in our activities and operations, and pursue opportunities to regenerate habitats in which we operate

Conserving the environment

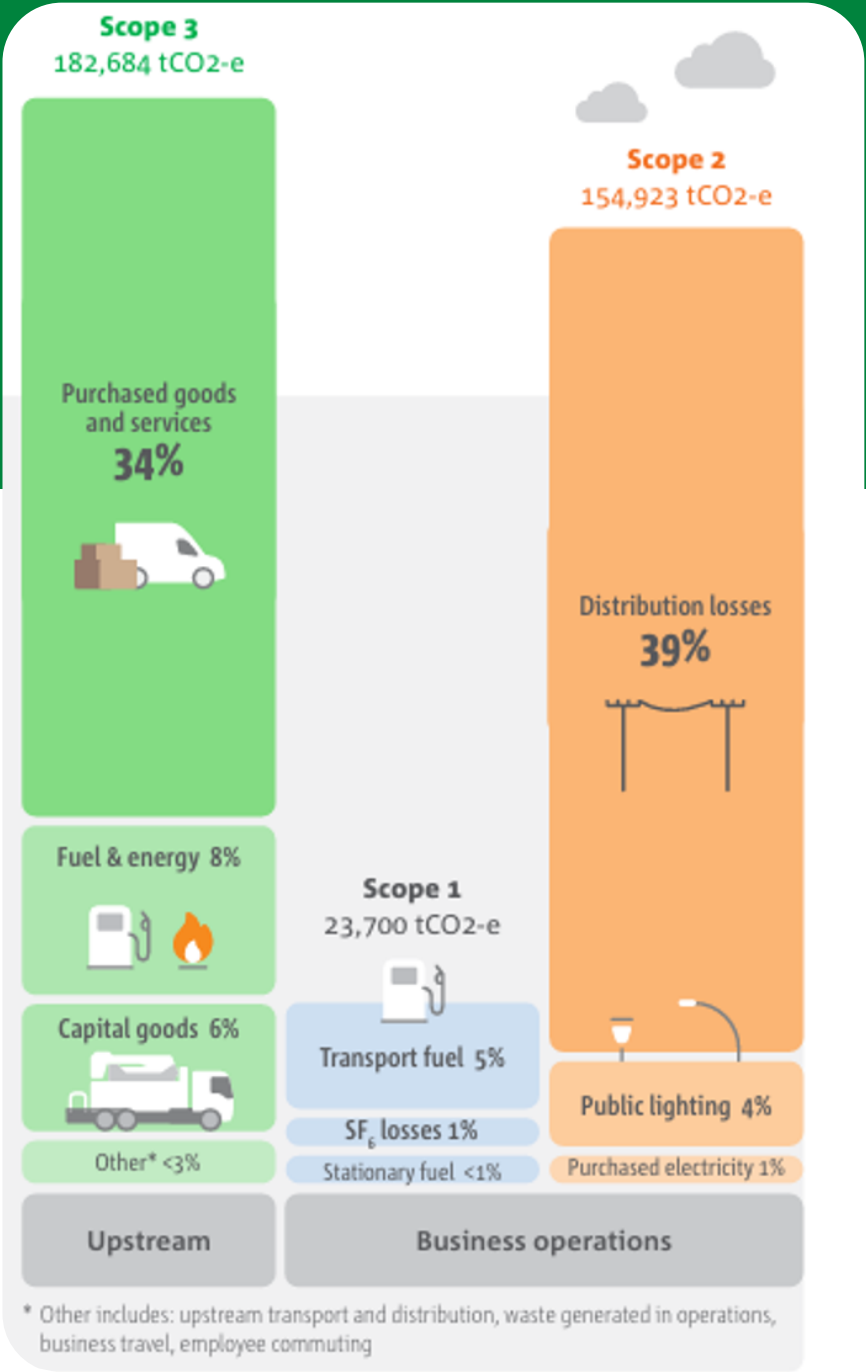
Emissions reduction

Achieve our greenhouse gas emissions reduction targets across operations, activities and value chain

Our 2025 performance



Our profile



Conserving the environment



Circular economy

Embed circular principles across core activities and value chain areas with the goal of becoming a net zero waste organisation by 2050

91.5% landfill diversion rate in 2025

- Well-established office recycling practices, including food organics
- Leading circular economy practices compared to other DNSPS, particularly in reuse and recycling
 - Reuse of office equipment by charities and through fundraising sales
 - Refurbishment of transformers at Marleston depot
 - Recycling partnerships for hard-to-recycle products and materials like
 - Stobie poles
 - Workwear, PPE & hard hats recycling



Conserving the environment



Nature and biodiversity

Protect nature and biodiversity in our activities and operations, and pursue opportunities to regenerate habitats in which we operate

Wildlife interactions

- Grey Headed Flying Fox colonies have >46,000 animals and is expanding
 - Over the past five years, we have installed animal guards on around 4,000 poles
 - Reduced HV outages caused by bats by 35% in 2025, compared to 2024
- Birds can nest in power infrastructure, causing potential harm to birds and creating a fire start risk
 - Remove nests in the lead-up to bushfire season
 - Bird hoops provided as safe nesting locations within the same habitat



Enabling our workforce



Inclusion and diversity

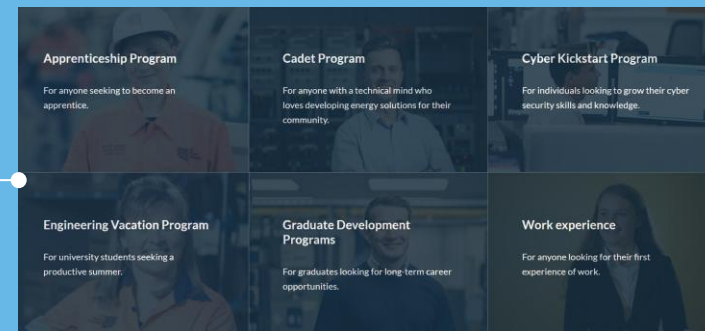
Build an inclusive workplace that better reflects the diversity of our community.



We launched a new DEI Plan in 2026

Talent and workforce planning

Foster a future-ready workforce that embraces new capabilities, and collaborate to strengthen career pathways for South Australians



Our Pathways Programs are a key element of workforce planning

Health, safety and wellbeing

Keep ourselves and others safe by prioritising physical and mental wellness in everything we do



Safety is our number one priority, always.

Integrated governance

Integrated governance

Continue to embed sustainability considerations into SA Power Network Group's governance, strategy and operations

Responsible supply chain

Progress initiatives to improve environmental, social and governance outcomes across our value chain

Cyber security and data protection

Keep our network, systems and customer data secure

